

APPENDIX V

EAST AYRSHIRE COUNCIL

CHAIR'S SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON THURSDAY 30 JANUARY 1997 AT 1125 HRS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors David Sneller and Drew McIntyre.

ATTENDING: David Montgomery, Chief Executive; Fiona Lees, Depute Chief Executive; Graham Haugh, Depute Director of Personnel Services; and Julie Armstrong, Senior Administrative Officer.

CHAIR: Councillor David Sneller, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973 as amended the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

REQUESTS FOR EARLY RETIREMENT

2. There was submitted a report dated 28 January 1997 (circulated) by the Director of Personnel Services which sought approval for a request for early retirement.

It was agreed to approve the request from the employee within the Community Services Department to retire from the Council's service on 31 March 1997 in accordance with the terms of the Local Government Superannuation Scheme.

REQUESTS FOR EARLY RETIREMENT/VOLUNTARY SEVERANCE

3. There was submitted a report dated 28 January 1997 (circulated) by the Director of Personnel Services seeking approval of requests for early retirement or voluntary severance.

It was agreed:

- (i) to approve the requests from 15 employees within the Commercial Operations Department to leave the Council's service on 31 March 1997, or earlier by mutual agreement in accordance with the terms of the Local Government (Compensation for Redundancy) (Scotland) Regulations 1979 or the Local Government (Compensation for Redundancy or Premature Retirement on Reorganisation) (Scotland) Regulations 1995 as appropriate; and
- (ii) that the total payment for each employee be adjusted to reflect seasonal variations.

The meeting terminated at 1130 hrs.